

# Hillsborough Police Department



## Annual Report 2014

*A Report from the Chief of Police to the Citizens of the  
Town of Hillsborough on the state of the Town's Law  
Enforcement Activities.*

## Message from the Chief

*In 2014, American Law Enforcement as a whole became subject to significant scrutiny and concern. The tragedies in Ferguson and New York have focused a bright light on law enforcement practices and have forced us all, law enforcement agencies and the communities we serve, to ask ourselves difficult questions and seek out the best answers.*

*I am very pleased to report that HPD was well ahead of the curve in many of the issues that have become nationwide concerns. Well before Ferguson, HPD had tested and made the decision to purchase body-worn cameras for our officers. HPD has spent significant energy researching and updating our use of force procedures and it was a topic of conversation at our Community Summit late in 2013. We have initiated traffic stop reporting and are providing Fair and Impartial Policing training to our officers, all aimed at supporting our officers and our community. We will continue to have conversations and seek our ways to make HPD stronger.*

*2014 was a year of increased connections with our community. In addition to programs we have traditionally run in the past, two new initiatives were started in 2014. These initiatives, "Coffee with a Cop" and the "Are you Okay?" provide an environment for our line officers and citizens to talk, share information and get to know each other. We increased the involvement of our patrol officers in community meetings and events. Our social media presence remains strong and we plan to find even more ways to connect.*

*HPD has continued to support and encourage our officers to develop and improve their skills. Officers have continued to be encouraged to seek out training and as a result several officers have reached advancement goals. 2014 also saw an increased focus on the health and welfare of our officers with the establishment of a fitness bonus based on officers completing the Police Office Physical Agility Test (POPAT).*

*Overall, HPD is working hard to be the agency our community deserves. I am very proud of the efforts of the men and women who serve, and I thank the community for their continued support and involvement. We cannot do it without you!*

*Duane Hampton*  
Chief of Police



### 2014 at a Glance SERVICE

- 12,416 Calls for service
- 1,659 Reports taken
- 323 Traffic Collisions Investigated
- 501 Arrests
  - 45 DWI
  - 48 Drug related
- 2441 Traffic stops

### EMPLOYEES

- 48% with Associates degree or higher
- 76% holding Intermediate or Advanced Law Enforcement Certificate
- 40% have more than 10 years of service with the Department

### CONTACT HPD

Emergencies Dial 9-1-1  
Main Number (non-emergency) 732-9381  
Fairview Substation 732-2441  
<http://www.ci.hillsborough.nc.us/>



You can also follow HPD  
on Facebook and Twitter!



<http://www.facebook.com/HillsboroughPoliceDepartment>



## **Department Overview**

The Hillsborough Police Department consists of 26 sworn officers and is organized into 3 divisions:

- Administration
- Patrol
- Investigations and Community Services

**Administration** is made up of the Chief of Police, and Administrative Lieutenant, and a non-sworn Office Manager and is primarily responsible for the overall operation of the department, records management and providing customer service.

**Patrol** consists of 17 officers, led by a Lieutenant, who provide primary response to 9-1-1 calls for service and serve as the front line protecting our community. These officers work rotating 12-hour shifts and are broken into 4 squads consisting of a sergeant and 3 officers.

**Investigations and Community Services** is made up of an Investigations Team and a Community Policing Team. The division is led by a Lieutenant.

The Investigations Team is staffed by a sergeant and three investigators whose primary function is to conduct follow-up investigations on reported crimes to identify and charge those responsible. Investigators also initiate narcotics investigations and work with other agencies to rid our community of drugs.

The Community Policing Team is staffed by two sworn officers who coordinate the department's community engagement efforts and special events.

## **HPD FACILITIES**



*Administration and Investigations work primarily out of the main police station located at 127 N. Churton St.*



*Patrol and Community Policing work primarily out of the Fairview Community Policing Center located at 501 Rainey Av.*



## **PROFESSIONAL RECOGNITION**

Cpl. Scott Foster and Sergeant Douglas Hemingway, were both awarded their Advanced Law Enforcement Certificates in 2014. The Advanced Certificate is the highest level of recognition provided by the North Carolina Criminal Justice Education and Training Standards Commission and is awarded to officers based on a formula of formal education, years of experience and training.

In addition, Officer Jason Huey, Officer Tashia Mayo, and Officer Jason Winn all received their Intermediate Law Enforcement Certificates during 2014.

## EMPLOYEE PROFILE: OFFICER JASON HUEY



Officer Huey joined the Department in 2012 and is currently serving as a patrol officer. Huey has a consistent record of high activity, quality investigations and involvement in community events that led to his selection as HPD's 2014 Officer of the Year.

### ALERT Team

The Hillsborough Police Department created an Alcohol Law Enforcement Response Team (ALERT) in 2011 and that team continued to be active in 2014 and added some new responsibilities.

The ALERT team conducted six compliance operations targeting sales to underage buyers by our local stores. Employees at 6 businesses were cited for selling to an underage buyer during these operations. In addition to the compliance operations, the ALERT team also conducted surveillance, traffic operations and checkpoints targeting alcohol violations.

HPD added inspections of on-premise locations to their responsibilities in 2014 and conducted over 100 inspections during the year.

### Canine Program

The Hillsborough Police Department has two K-9 Officers that are used for patrol work such as tracking suspects and missing persons, identifying narcotics, finding lost or discarded items, and doing programs in our local schools and with community groups.

Both the handlers and the K-9s train for at least 16 hours every month. Training is conducted on a variety of different scenarios and in different locations and weather conditions. Hillsborough's K-9 officers also train with handlers and dogs from surrounding agencies. In addition, our dogs are certified annually by an independent trainer.

2014 saw a transition in HPD's K-9 staff. In preparation for the retirement of K-9 Officer Talon, who has served the Town since 2006, a new K-9 – Officer Vader – joined the Department.



Cpl. Foushee & K-9 Viper



Cpl. Foster & K-9 Vader

Vader is a German Shepherd Dog and was imported from Slovakia. He was 18 months old when he joined the department in September. In the short time he has been with HPD, he has already had several successes including:

- Locating a gun and loose magazine after tracking the path a suspect used to run from officers in Fairview Park
- Tracking and locating a suspect who had attempted to break into a business.



## Community Engagement

The Hillsborough Police Department takes pride in our community engagement efforts and works hard to connect with, strengthen and improve our community. 2014 saw both the continuation of many existing programs and the introduction of some new initiatives.

### EXISTING PROGRAMS:

**Adopt-A-Cop** – Officers are “adopted” by local elementary school classes and the officers then stop by the classes several times throughout the year to visit with the kids, eat lunch or do short presentations.

**Basketball Camp** – In July, HPD ran its annual basketball camp. Officers provide skills training and serve as role models during the week and get to interact with kids in a different environment.

**National Night Out** – The Hillsborough Police Department and community watch groups host an annual “Night Out” where they come together to provide an opportunity to interact with the community, provide information, support one another, and send a message that crime will not be tolerated.

**Junior Police Academy** – Officer Winn supervised the 2014 Jr. Police Academy. Participants got to meet Town and department officials, try their hand at investigative skills such as fingerprinting, and learn about a variety of different law enforcement functions.

**Community Summit** – The Hillsborough Police Department hosted its annual Community Summit in December. Topics discussed at this year’s Summit included traffic issues, departmental use of force, narcotics operations and residential B&Es.

**Santa** – Every Christmas Santa comes to the Hillsborough Police Department. The Department accepts toy donations and then when Santa arrives the toys are distributed to kids. Over 100 families stopped by the Police Department in 2014 to see Santa.

### NEW PROGRAMS!!!

**Coffee with a COP** – HPD held its inaugural “Coffee with a Cop” in April of 2014. Coffee with a Cop provides an informal opportunity for citizens to ask questions and to learn more about HPD and our officers. Additional Coffee with a Cop events were held in July and October.



**Are You Okay?** – The “Are You OK?” initiative is aimed at connecting with and providing support to our seniors. Seniors who register in the program get contacted on a weekly basis by officers to ensure they are doing okay and see if they have any needs. In December, our “Are you Okay?” seniors received gifts for the holidays.



## CITIZEN’S POLICE ACADEMY

HPD’s held their second Citizen’s Police Academy in 2014. The Academy met weekly at the Fairview Community Policing Center and participants experienced a variety of law enforcement topics including:

- Law enforcement communications
- Traffic enforcement and patrol
- K-9 training and operations
- Narcotics and Criminal Investigation
- Patrol operations and ride-a-longs
- Use of Force and internal investigations



## HPD'S NEW LOOK

2014 saw a new look for the vehicles of HPD. The new design, voted on by the staff, is a more modern look and incorporates features to improve the daytime visibility of our cars and a higher amount of reflectivity at night.



## Prescription Drop Box

HPDs permanent perscription drop box, which was installed in the Fall of 2013 with assistance from the Orange Partnership for Alcohol and Drug Free Youth, saw its first full year of providing citizens a safe way to dispose of unwanted medications. The box is located in the lobby of the Headquarters building and is available for citizens to drop off medication Monday-Friday from 8AM-5PM.

In 2014, over 250 pounds of unwanted medications were collected for safe disposal.

## Body Worn Cameras

In late 2013, HPD began testing Body Worn Camera technology. After testing several models, HPD decided to move ahead with acquiring these cameras.



In August of 2014, HPD put 8 body worn cameras into service.

## Traffic Enforcement

Traffic issues continue to be a concern for our community. HPD uses a combination of education, enforcement and technology to respond to these concerns.

During 2014, HPD used its speed display signs to assist public works with several speed studies. As a result, speed tables were installed on Margaret Lane and Exchange Park Lane, and the speed limit signs were made more consistent in the Historic District.

## **Raising Funds for Special Olympics**

On Saturday May 3<sup>rd</sup>, HPD held a "Cops on Top" event to raise money for Special Olympics. Officers sat on top of Walmart to raise money. T-shirts, hats, and other times were also sold to raise money. Sgt. Parker and Officer Toellen gave the community an opportunity to "dunk a cop" in a dunking booth.

HPD raised over \$1500 at the event.





### Advancements and New Hires

During 2014 we had two promotions, three new hires and two advancements under our Career Progression System.

Officer Candace Watson joined the Department in July, Officer John Kempf joined in September and Andy Simmons joined in a non-sworn part-time capacity.

Officer Bradshaw was advanced to Corporal in March. In September Corporal Chelenza was promoted to Sergeant and Andy Simmons was selected to fill a new Lieutenant's position that was created.

### Criminal Investigations

The HPD Investigations Team was assigned almost 400 cases in 2014. These cases involved violent crimes such as robbery and aggravated assault; felonious property crimes, fraud, juvenile and narcotics cases.

In addition to using traditional investigative techniques, investigators have had significant success with social media. By posting pictures and information, they have been able to identify perpetrators and develop leads.

In 2014 HPD upgraded the software used by investigators to analyze fingerprints to improve the possibility of identifying matches.

### Riverwalk

Hillsborough's newest attraction – Riverwalk – held its Grand Opening in October. Riverwalk is a 1.8 mile walking trail that runs along the Eno River, with the most used sections being between Gold Park and Downtown.

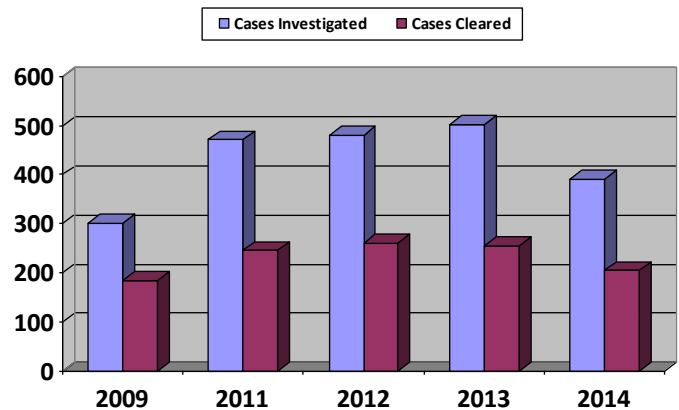


HPD Officers provided visibility on the trail through regular foot and bicycle patrols.

### **EMPLOYEE PROFILE: CPL. TIM CORBETT**



Cpl. Corbett joined the Department in 2002 and currently works in patrol. Corbett is an Orange County native and has excellent connections with the community he serves. He is RADAR certified and is a member of HPD's ALERT team.



## By the Numbers

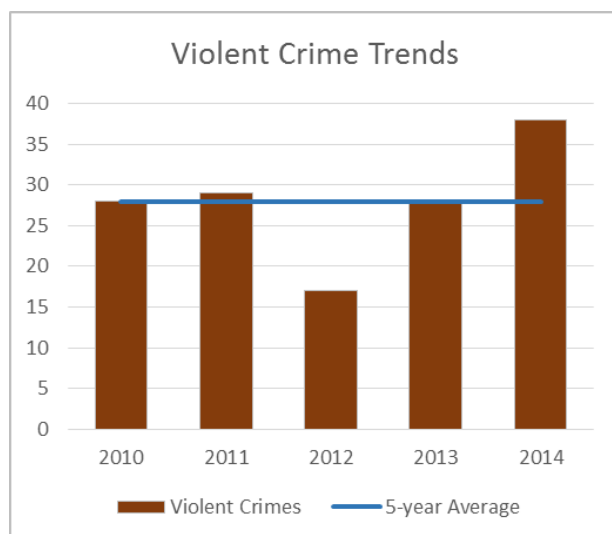
Statistical information is collected based on crimes reported to the Hillsborough Police Department and recorded in their records management system. Prior to 2011, there was some inconsistency in how crimes were being recorded and what information was being collected. The information presented here is based on data in the department's records management system and may not match exactly to data in other sources.

### Part 1 Violent Crimes

	5-year average	2010	2011	2012	2013	2014	% Change 5-yr avg.
Homicide	0	0	0	0	0	0	0%
Rape	1	2	1	0	2	0	-100%
Robbery	9.2	8	13	8	6	11	+17.8%
Aggravated Assault	17.8	18	15	9	20	27	+41.1%
<b>Violent Crime</b>	<b>28</b>	<b>28</b>	<b>29</b>	<b>17</b>	<b>28</b>	<b>38</b>	<b>+30.3%</b>

### Part 1 Property Crimes

	5-year average	2010	2011	2012	2013	2014	% Change 5-yr avg.
Burglary	67.4	85	88	73	54	37	-58.2%
Larceny	367.0	328	423	390	362	332	-10.0%
Vehicle Theft	10.0	11	19	4	4	12	+18.2%
<b>Property Crime</b>	<b>444.4</b>	<b>424</b>	<b>530</b>	<b>467</b>	<b>420</b>	<b>381</b>	<b>-15.3%</b>



### Hillsborough 2014 Crime Clock

Part 1 Violent Crime reported	Every 9.6 days
Burglary reported	Every 9.8 days
Traffic Accident	Every 27.1 hours
Larceny reported	Every 26.4 hours
Arrest	Every 17.5 hours
Response to a Call for Service	Every 42.3 minutes